



## **Child Safety at Mount Carmel College : A Commitment to Every Child's Wellbeing.**

At Mount Carmel College, the safety and wellbeing of every student is our highest priority. As a Catholic community grounded in dignity, respect, and care, we are unwavering in our commitment to providing a safe, supportive, and nurturing environment for all children and young people in our care.

### **Strong Foundations in Policy and Practice**

Our College adheres strictly to all Child Safe Standards and legislative requirements, including Mandatory Reporting obligations, and the expectations outlined by Catholic Education Tasmania. Our staff are regularly trained in these areas, ensuring that all adults on campus understand their responsibilities and act decisively and appropriately in any circumstance where a child's safety or wellbeing may be at risk.

### **Vigilance in Recruitment and Induction**

We maintain rigorous practices for the recruitment, screening, and induction of all new staff and volunteers. Every adult working with students undergoes relevant background checks, including Working with Vulnerable People registration and reference screening, and is fully inducted in our child safety policies before beginning their role. This ensures that only those who share our values and our commitment to child safety are welcomed into our community.

### **Supporting Students at All Times**

Our staff are trained to be observant, approachable, and responsive to students' needs. Supervision procedures are embedded throughout the school day, and staff maintain professional boundaries while fostering warm and respectful relationships with students. Pastoral care structures and student support services are also in place to ensure that every child has a trusted adult to turn to.

### **Ongoing Education and Training**

We provide regular Child Safety and Mandatory Reporting training to all staff, with updates and refreshers throughout the year. This ensures we remain current with best practices and evolving guidelines, and it reinforces a culture of awareness, accountability, and care.



## Child Safety Committee: A Holistic Approach

We have just launched a dedicated Child Safety Committee at Mount Carmel College. This group includes representatives from all areas of the College—teaching and support staff, leadership, administration, and wellbeing. The Committee's role is to review and refine policies and procedures, identify and address potential gaps, and embed child safety across every facet of College life. This ensures a proactive and transparent approach to safeguarding children, with continuous improvement at its core.

## Partnering with Families

We believe that child safety is a shared responsibility. We welcome the support and vigilance of parents and carers and encourage open communication. If you have any concerns or questions regarding the safety or wellbeing of your child or another student, please contact the College Principal or our Child Safety Officer directly.

Together, we are building a culture where every child is safe, seen, and supported.

For further information, or to review our full suite of policies, please visit the [Child Safety section](#) on our website or contact the College Office at [info@mountcarmel.tas.edu.au](mailto:info@mountcarmel.tas.edu.au) or on (03) 6216 7900.