

Creed of Rights and Responsibilities

As an educational community that strives to nurture, challenge and care for each member, we believe that teamwork is essential in maintaining positive relationships between students, staff and parents/carers. An understanding of each community member's rights and responsibilities is integral to creating an environment which promotes the social and emotional wellbeing of all.

For students this means:

Rights	Responsibilities
To learn.	Not to interfere or distract the learning of others and to participate in learning activities with effort and cooperation.
To be treated with respect and fairness.	To treat others with respect and fairness irrespective of individual differences.
To have opinions heard and respected.	To hear and respect the opinions of others.
For personal property to be safe and free from interference.	To ensure the safety of belongings and not to steal, damage or destroy property belonging to other people.
To receive support, respect and care.	To respect, support and care for others.
To move freely and safely in and around the College without fear of intimidation.	To observe safety rules and not to intimidate other people emotionally or physically.
To learn in a clean and tidy environment.	To maintain the College environment by not littering, destroying or defacing College property.
To have fair access to College resources.	To share resources and be cooperative.

For staff this means:

Rights	Responsibilities
To work or teach without distraction.	To provide or assist in the delivery of an educational program which meets the needs of the students.
To be safe at the College without fear of intimidation.	To work to ensure that others are safe and free from intimidation.
For personal property to be safe, respected and free from interference.	To respect the property of others.



**Mount
Carmel
College**

Courage.
Compassion.
Justice.

To have a private life.	To respect the privacy of colleagues, students and College families.
To receive appropriate support from the College and the College community.	To give appropriate support to the College community.
To be shown courtesy and spoken to politely.	To be courteous and well-mannered.
To have a clean and tidy College.	To maintain and improve the College environment both inside and outside the classroom.

For parents/carers this means:

Rights	Responsibilities
To be aware of the educational programs of the College.	To support the educational programs of the College and their implementation.
For their children to receive a quality education.	To support the College community.
To be fully informed of the behaviour and progress of their children.	To attend Parent/Teacher interviews and to keep the College informed of matters which may affect the education of their children.
To be shown courtesy and spoken to politely.	To be courteous and well mannered.
For their children to be safe in the College environment.	To act in a responsible and safe manner when delivering and collecting children from the College.
For personal property to be safe and free from interference.	To respect the property of others.
To be involved in all College activities.	To support College activities. For example, Parent Information nights, sporting teams, Committees, Fairs etc.